

SkillSurvey Outcomes

In today's world, it's more important than ever to secure a job upon graduation that is personally meaningful and aligns to students' professional objectives. CEA's Internships Abroad program has been uniquely designed to serve as students' personal career development consultants. We help them build the global professional experience they need and refine the career competencies employers are seeking most in new hires.

WHAT STUDENTS GAIN WHEN THEY INTERN ABROAD WITH CEA

A Transformational Career Readiness Experience

- ▶ Students engage with certified career coaches to help clarify and define their career pathways
- ▶ Students experience what it takes to succeed in their chosen career field
- ▶ Students expand their capacity to work across and within unique global and cultural contexts

Boundless Personal Discoveries

- ▶ Students are provided the opportunity to develop self-confidence, resilience, and intercultural awareness
- ▶ Students can build lifelong new friendships
- ▶ Students are invited to explore what brings meaning to their personal and professional pursuits

Unmatched Professional Growth

- ▶ Students become differentiated job candidates
- ▶ Students build their international career network
- ▶ Students refine important career skills like communication, leadership, and teamwork within a global context



Fewer than 1% of college students complete an international internship. And compared to 12,300+ university interns, domestic and global, CEA's interns demonstrate higher levels of competence in the critical career skills employers are seeking. Equipped with these skills and the elevated access to employment that internships in general will provide, completing a CEA Internship is a compelling way for students to elevate themselves above the competition.

Open Doors (2020). Open Doors Report on International Educational Exchange. Institute of International Education.
National Center for Education Statistics. Digest of Education Statistics

And the (Skill)Survey Says...

We believe the best predictor of future success is past performance observed by others.

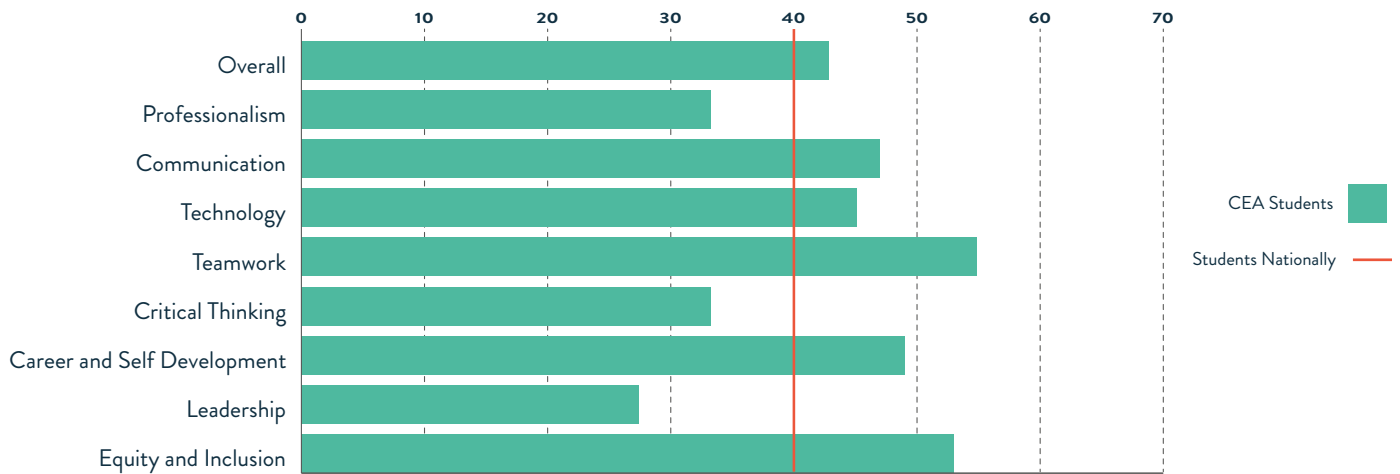
CEA partners with SkillSurvey to assess students' work-related experiences. SkillSurvey Career Readiness™ is the first consistent method to obtain feedback from supervisors and coworkers following work-related experiences using behaviors mapped, in partnership with the National Association of Colleges and Employers (NACE), to the eight NACE competencies. Every CEA Internship Abroad intern is provided a Career Readiness Report reflecting the outcomes of the SkillSurvey their supervisor and coworkers completed as well as themselves.

Students and their university advisors gain personalized insight into their work-related competencies and how their skills compare to other students nationally. Students achieve a better understanding of how they are progressing in the areas most sought after by employers and their level of self-awareness. Similarly, CEA is able to aggregate the career readiness data from all its interns to evaluate the outcomes of our unique program model.

Compared to 12,300 of their peers and 87,000 entry level job candidates, CEA Interns scored 7% higher than the norm overall and outscored both groups in nearly every career readiness competency.

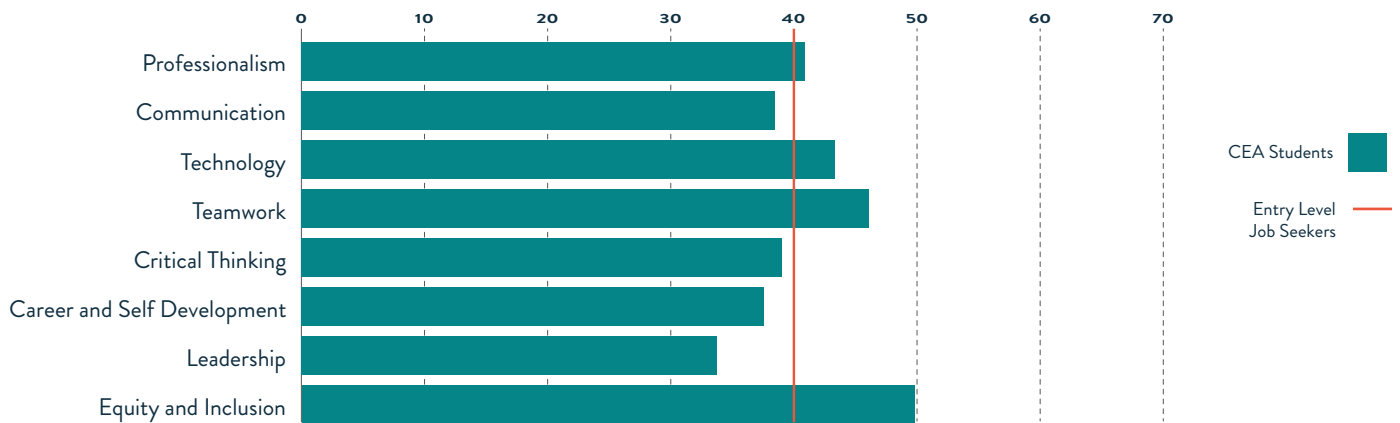
Below are the results from our interns who engaged in virtual internships Spring, Summer, and Fall 2021:

CEA Student Interns Compared to 12,300 Student Interns Nationally



This chart reflects the % of CEA interns that attained Advanced or Accomplished ratings (top two ratings of five total) in each of the NACE Career Readiness competencies relative to a norm sample of 12,380 of their university peers across 96 institutions nationally.

CEA Student Interns Compared to 87,000 Entry Level Job Candidates



This chart reflects the % of CEA interns that attained Advanced or Accomplished ratings (top two ratings of five total) in each of the NACE Career Readiness competencies relative to a norm sample of 87,000 entry level job candidates.



Research has uncovered that workers who are underemployed in their first jobs are “five times more likely to remain so after five years ...even at the 10-year mark, three-quarters of workers who were underemployed at year five remained underemployed.” **CEA’s vision is to Enhance the Employability of 35,000 Students by 2025.**

Burning Glass and The Strada Institute (2018). The Permanent Detour; Underemployment’s Long-Term Effects on the Careers of College Grads

